

Mission Statement

Power GT aims to produce happy, motivated, and confident athletes by providing a disciplined and inclusive programme.

Child Protection and Welfare Policy

Author: Power GT

Date Reviewed: 22nd June 2023

Next Review Date: June 2024

Key Contact Information

Welfare Officer: Faye Owen

Contact Email: pgtsafeguardingandwelfare@outlook.com

Contact Number: 07828848763

Governing Body (and external contact): British Gymnastics Contact

Email: safeguarding@british-gymnastics.org Contact

Number: 0345 129 7129



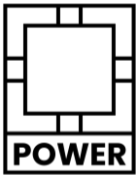
This policy will be made available to all parents on request and is available on the club website. This policy applies to all staff, governors, and volunteers of the club. It also applies to gymnasts within the club.

Safeguarding and promoting welfare of children is defined as:

- Protecting children from maltreatment
- Preventing impairment of children's mental and physical health or development
- Ensuring that children are growing up in circumstances consistent with the provision of safe and effective care
- Taking action to enable all children to have the best possible outcome

Child protection is part of safeguarding and promotes welfare. This refers to the activity that is undertaken to protect specific children who are suffering, or are likely to suffer, significant harm.

Safeguarding is everyone's responsibility, and anyone can make a referral to external agencies.



External Contacts:

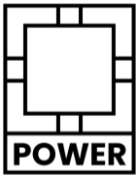
British Gymnastics Safeguarding Team	Contact Email: safeguarding@british-gymnastics.org Contact Number: 0345 129 7129
Local Authority Designated Officers (LADO)	Email: Ladoteam@birminghamchildrentrust.co.uuk Contact Number: 0121 675 1669
Police Public Protection Unit: 24 hours non-emergency Emergency	Contact Number: 101 Contact Number: 999
NSPCC Helpline	0808 027 0285

This policy applies to all staff, governors and volunteers working in the school and to visitors and follows the following legislations:

- Section 175 of the Educational Act 2002, which places a duty on schools and local authorities to safeguard and promote the welfare of pupils
- Keeping Children Safe in Education September 2021:
<https://www.gov.uk/government/publications/keeping-children-safe-in-education--2>
- The Children Acts 1989 and 2004, which provide a framework for the care and protection of children
- Working Together to Safeguard Children in 2018

The five main elements of our policy:

- Ensuring we practice safer recruitment in checking the suitability of staff and volunteers to work with children;
- Raising awareness of child protection issues and equipping children with the skills needed to keep them safe i.e. teaching them when to recognise when they are at risk and how to get help when they need it;
- Developing and then implementing procedures for identifying and reporting cases, or suspected cases of abuse;
- Establishing a safe environment in which children can learn and develop.
- Ensuring we keep the safe environment to allow gymnasts to love the sport of gymnastics.



Power GT aims to:

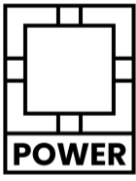
- Establish and maintain an environment where children feel safe, secure, valued and respected and are encouraged to talk, believing they will be listened to;
- Ensuring children know that there are adults within the club who they can approach if they are worried or in difficulty;
- Operate safer recruitment procedures and make sure that all appropriate checks are carried out on new staff and volunteers who will work with children including identity, right to work, enhanced DBS criminal record and barred list (and oversees where needed)

Training

All coaches and volunteers at Power GT will undergo safeguarding training every 2 years, in line with British Gymnastics requirements. Training will include:

- Information relating to signs and symptoms of abuse;
- How to maintain a disclosure from a child;
- When and how to record a concern and about the welfare of a child;
- Advice on safe working practice.

The designated Welfare Officer will undergo additional Safeguarding training including the time to listen course. All coaches, volunteers and regular visitors will be told where this policy is kept, given the name of the Welfare officers, and be kept informed of the club's reporting procedures.



Responsibilities

Parent / Guardians

To ensure Power GT can uphold its five main elements within this policy, we ask that the parent/guardians of the participant **MUST** be present for the drop off & collection of the gymnasts upon arrival and dismissal. Participants over the age of 16 do not require a parent/guardian upon arrival or dismissal of the session.

Welfare Officer

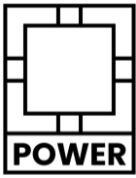
The welfare officer will coordinate action on safeguarding and promoting the welfare of children within the club. The welfare officer is associated with Power GT but not part of the main coaching team. They are responsible for:

- Providing a mechanism to ensure that all staff and volunteers understand and can discharge their role and responsibilities of safeguarding children;
- Maintaining a confidential record of safeguarding concerns raised by any associates with Power GT and deciding on appropriate actions;
- Ensuring all child protection documents are kept securely, separately from Power GT's main files, and in locked/password protected locations;
- Ensure that all child protection files are transferred in a safe and timely manner when a child moves settings, both between and across phases, within and out of country and that a receipt of transfer is obtained;
- Providing advice for staff and volunteers who have received disclosures from any young person associated with the club;
- Develop effective links with relevant agencies and professionals and co-operate as required within their enquiries regarding safeguarding matters.

Main Coaching Staff and Volunteers

Main coaching staff and volunteers are responsible for safeguarding any child within Power GT's care. They are responsible for:

- Providing a safe and secure environment where children feel valued and respected and are encouraged to talk, believing they will be listened to;
- Ensuring children know that there are adults within the club who they can approach if they are worried or in difficulty;
- Pass any concerns to the welfare officer in the form of a safeguarding report or email.



Procedure for Managing Concerns

All staff and volunteers are provided with the following advice when receiving any disclosure:

- Listen carefully to what is said;
- Do not promise confidentiality;
- Ask only open questions such as:
 - o “Can you tell me what happened?”
 - o “Please explain what you mean when you say...?”
 - o “Can you describe the person?” or “Can you describe the place?”
- Do not ask questions which may be considered to suggest what might have happened, or what has perpetrated the abuse e.g. “Did your Dad hit you?”
- Do not force the child to repeat what he/she said in front of another person All

staff and volunteers must:

- Not begin an investigation – for example by asking the child what happened in writing or taking photos of injuries. Any concerns should be reported to the Welfare Officers, or in extreme and urgent cases, the emergency services;
- Maintain the viewpoint “it could happen here”
- Report any concerns that they have had, and not see these as insignificant, without delay VIA an email to the welfare officer that.

Power GT also follows British Gymnastics Safeguarding and Compliance Policies which were accessed: 22/06/2023

[Safeguarding and Compliance Policies - British Gymnastics \(british-gymnastics.org\)](https://www.british-gymnastics.org)